

Contents

| | |
|---|-----------|
| Vice-Chancellor and President's review | 4 |
| - Year in summary | 6 |
| - 2021 Honour roll | 8 |
| Role and functions | 12 |
| - Basis of authority; Controlled entities; Mission; Vision | 12 |
| - UQ values; Queensland Public Service values; Operating environment | 13 |
| - Key statistics | 15 |
| Operational performance | 16 |
| - Government objectives for the community; UQ objectives and performance indicators | 16 |
| - Review of activities — Student experience | 18 |
| - Review of activities — Research impact | 21 |
| - Review of activities — Partnerships | 23 |
| - Review of activities — Diverse community | 25 |
| - Review of activities — Agile operations | 28 |
| - Review of activities — Sustainable finances | 30 |
| Human resources | 32 |
| - HR overview | 32 |
| - University sta | 33 |
| Governance | 36 |
| - University governing body | 36 |
| - Executive management | 38 |
| - Organisation chart | 39 |
| - Public Sector Ethics; Freedom of speech and academic freedom | 40 |
| - Risk management | 41 |
| - | 39 |