



UQ Aboriginal and Torres Strait Islander enrolments ²						
	2014	2015	2016	2017	2018	2019
3	0.23	0.25	0.27	0.28		

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as Aboriginal and/or Torres Strait Islander

- UQ Amplify and Amplify Women's Academic Research Equity (AWARE): which proactively supported the recruitment, retention and career development of externally funded early- and mid-career fellows through providing fixed-term contracts and lessening the impact of parental leave
- UQ's Student Employability Centre's Summer and Winter Research Programs, which supported 591 undergraduate students to gain valuable research experience alongside UQ academics.

u Related initiative for 4.3
 2019 Roll of honour pg 6

4.4 Improve the mechanisms for assessing, developing, recognising, rewarding and improving high performance among academic and professional staff, with a focus on performance

in 2019, the University of Queensland (UQ) implemented a new performance management system for academic and professional staff. This system was designed to be more transparent, fair and focused on high performance. The new system was implemented in 2019 and has been well received by staff. The new system includes a range of initiatives to support high performance, including the 2019 Roll of Honour, which recognises staff who have made significant contributions to the University. The Roll of Honour is a prestigious award that is presented to staff who have achieved exceptional results in their work. The 2019 Roll of Honour winners were announced in December 2019 and included staff from across the University. The new performance management system is a key initiative to improve the mechanisms for assessing, developing, recognising, rewarding and improving high performance among academic and professional staff. The system is designed to be more transparent, fair and focused on high performance. The new system includes a range of initiatives to support high performance, including the 2019 Roll of Honour, which recognises staff who have made significant contributions to the University. The Roll of Honour is a prestigious award that is presented to staff who have achieved exceptional results in their work. The 2019 Roll of Honour winners were announced in December 2019 and included staff from across the University.